



Integrated Quality, Environment and Health & Safety Policy

Cuig Group Holdings (incorporating RMC Building & Civil Eng. and McRail) recognises that Quality, Environmental and Health & Safety issues relevant to our operations are a fundamental part of our business. Our objective is to meet and where possible exceed the requirements of all applicable legislation. This will be achieved whilst addressing the needs of the business and maintaining our Management System.

Wherever possible, Cuig Group Holdings shall commit to the implementation of identified best practice through its certified Management Systems which satisfy the requirements of ISO9001 (Quality), ISO14001 (Environment) and OHSAS 18001 (Health & Safety), and are complementary to achieving long term growth.

Our aim is to continually improve by using our Management System to set measurable objectives and targets that are relevant to our operations for quality and reduce the risks to the environment and Health & Safety.

In particular we shall:

1. Continue to develop a positive Quality, Environmental and Health & Safety culture across the organisation.
2. Ensure all employees and contractors take responsibility for working in a manner that promotes quality, minimises the risk of harm to the environment and promotes the health & safety of employees, contractors, visitors and members of the public.
3. Assess the level of risk from all significant health & safety hazards and, so far as reasonably practicable, ensure that they are eliminated or adequately controlled therefore leading to the prevention of injury and ill health.
4. Provide appropriate information, systems of communication, instruction, training, retraining and supervision in health and safety to maintain and continuously improve the competence levels of all employees and contractors.
5. Monitor and minimise the environmental impact of our operations where reasonably practicable particularly the prevention of pollution. Prolonging the usage of any materials where possible to extend the life cycle.
6. Ensure full compliance with all applicable legal requirements particularly the Health and Safety at Work Act (1974) related to our quality, environmental and health & safety processes and business strategy; these will be regarded as minimum standards of achievement, objectives will be set through the management review process to assist with achievement of this.
7. Allocate sufficient financial and physical resources to achieve our objectives.
8. Actively work with suppliers and customers to ensure that the quality of service consistently meets or exceeds expectations and respond effectively to any concerns about the level of service provided.
9. Regularly monitor, audit and review our own, contractors' and suppliers' performance to ensure continuous improvement.

The director Patrick McNally is responsible for Health & Safety and environmental concerns. He is supported in this role by the directors, site supervisors and specialist consultants who, as management representatives, are responsible for developing the Company's policies and procedures in line with current environmental and Health & Safety legislation and for monitoring/auditing compliance with the systems.

This Policy Statement is communicated to employees, contractors and major suppliers; prominently displayed for visitors and will be made available to the public, stakeholders and any other interested party on request.

The company management policy and objectives are established and regularly reviewed at the Management Review meetings and is approved / authorised by Patrick McNally, Director.

Signed:

A handwritten signature in black ink, appearing to read 'Patrick McNally', written over a light blue grid background.

Date: 08/09/2015 Issue 7

Patrick McNally, Director